



SAC prohibits discrimination against its consumers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, sexual orientation, gender identity, religion, status as a Vietnam era veteran.

Civil Rights complaints may be directed to the SAC Compliance Officer (772) 770-4811. You may also write a letter detailing the alleged discrimination and send to the compliance officer at 1507 20<sup>th</sup> Street Vero Beach, FL 32960.

Individuals who are deaf, hard of hearing, have speech disabilities, or limited English proficiency, may contact SAC through the Federal Relay Service at (800) 977-8330 or Florida Relay Service at (711).

The SAC Single Point of Contact may also be accessed by calling 772-770-4811, for assistance with auxiliary aids.

SAC is an equal opportunity agency and employer.

You may also file a complaint with the state and federal government at the following:

Assistant Staff Director for Civil Rights  
1317 Winewood Boulevard  
Building 1, Room 110  
Tallahassee, FL 32399-0700  
850-487-1901

Executive Director  
Florida Commission on Human Relations  
2009 Apalachee Parkway, Suite 100  
Tallahassee, FL 32301-4857  
850-488-7082

US Department of Health & Human Services Office for Civil Rights  
Atlanta Federal Center, Suite 3B70  
61 Forsyth Street, SW  
Atlanta, GA 30303-8909  
404-562-7881